

TERRY L. STEWART - DIRECTOR

JANUARY - 2001

Six ADC Employees Awarded Highest Honor

It is not very often that an Arizona Department of Corrections employee is awarded the Department's highest honor - the Medal of Valor. But in the last few months of 2000, three actions occurred that resulted in six employees being presented the heroism award at a January Administrator's meeting.

The Medal of Valor is presented to Department employees only when a conspicuous act of heroism involving a conscious risk of life has occurred. The act must be of such grave nature that performance of it is clearly above and beyond the call of duty. The fact that the Medal of Valor is rarely awarded reflects its high standards. The last time an employee had been recognized with the Valor Award was in September, 1997.

On August 14, 2000, Correctional Officers Jay Sweetman and Larry Crockett

of the Arizona State Prison Complex-Florence, North Unit jumped into the middle of a potentially deadly situation, risking their lives and safety to prevent serious injury or death to others. Two groups of Mexican National inmates broke out into a large scale fight, assaulting each other with socks filled with heavy items such as stones and locks. Sweetman and Crockett jumped in to break up the fight, using only their pepper spray on the combatants. By working in unison, they were able to systematically regain control of the inmates, and stop the melee. Injuries sustained by inmates were significant, but without the quick



From Left to Right: Jay Sweetman, Larry Crockett, Jason Coryell, Paul Aguero and Anita Baca.

intervention by these two officers, injuries could have been much worse. Had it not been for their bravery, skill, and knowledge,

continued on page 8

Legislative Update

by Melinda Kovacs, Legislative Assistant

The main goal of this legislative session for the Arizona Department of Corrections is working toward a 20-year retirement plan for corrections officers. Senate Bill 1129 would provide an incentive for current Correctional Officers to stay with the department by allowing them to retire five years earlier. This plan will also help attract new officers to the program, as the twenty year retirement deadline rivals that of the police department. Those officers who have already dedicated twenty or more years of service will receive greater retirement benefits in accordance with their extra time.

Senate Bill 1129 will be heard by the Senate Finance Committee on Monday, January 22, 2001. The Bill will be voted on by the Finance Committee, and then the Rules Committee, before it reaches the Senate Floor. It will then have to pass both the Senate and the House of Representatives to be enacted into law. This bill is sponsored by Senator Scott Bundgaard.

There are three other bills also addressing the CORP twenty year retirement issue. House Bill 2046,

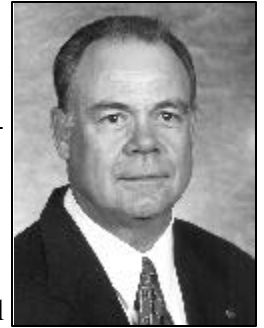
continued on page 5

In This Issue...

<i>Staff Safety, Security, and Sanitation add up to success.....</i>	<i>2</i>
<i>The ASPC-Tucson has teamed with Habitat for Humanity of Tucson to build homes.....</i>	<i>3</i>
<i>COTA celebrated its 500th class</i>	<i>4</i>
<i>Fiesta Bowl Charities donation to 100 Club helps families of Arizona Correctional Officers.....</i>	<i>4</i>
<i>ADC dogs place in 12th Annual Canine Trials.....</i>	<i>6</i>
<i>Pun Intended</i>	<i>7</i>

DIRECTOR'S PERSPECTIVE

by Terry L. Stewart



Staff Safety, Security and Sanitation Add up to Success

A well managed prison in the Arizona Department of Corrections can be described in four words beginning with the letter "S"—Staff Safety, Security and Sanitation.

Staff Safety: We have no higher requirement to protect the public by ensuring that our most valuable resource, our staff (employees) are safe and secure in the prison environment. Our mission cannot be fulfilled without this basic tenet. Keeping our employees safe and never forgetting that our business creates a potential for danger that extends beyond the workplace, means that every minute of the day we must be vigilant.

To ensure Staff Safety requires that all of us must be observant of our surroundings, observant of other inmates and each other, and that we are properly equipped with the tools to perform our duties, but that these resources are utilized correctly.

The increasingly violent nature of today's inmates requires all of us to cautious, to be aware of our environment, to be knowledgeable of and practice emergency response procedures so that when we react, we are ready and prepared to assist our fellow employees in time of need.

The front-line officers and staff throughout the prisons are our "eyes and ears" to the activity on the yard, the condition of the physical plant and security systems, and the operational practices employed twenty-four and seven. They know what works, what doesn't and what can be improved upon.

The new Staff Safety Hotline (1-866-787-SAFE) is a resource available to all, when practices, or reported deficiencies have not been corrected.

Security: "Job One" in a prison system is making sure it is secure. But are all the walls, fences, razor wire, steel doors, weapons and technological advances sufficient to ensure a secure environment? To take our physical security enhancements for granted and rely upon them solely, would be the biggest mistake we could make. Consistent and constant enforcement of procedures and operational practices are the most certain way that we can ensure effective custody and control of the inmate population.

Inmates are students of our behavior. When we "cut corners" or allow other employees to do so, the inmates immediately recognize this and then begin to formulate a plan how to take advantage of our inattentiveness.

Maintaining professional distance from inmates at all times, and being observant of their behavior is the best "offense" in this respect.

Sanitation: Many complaints have been raised that would suggest that sanitation is more important than security. To the contrary, maintaining a clean environment not only provides work opportunities for inmates, it ensures that the environment is healthier and safer for all of us. To allow a prison to become filthy, cluttered and grimy, would provide opportunities for inmates to stash contraband throughout the prison.

As correctional professionals, be mindful that this is your workplace. You have every right to expect to work in a healthy and clean area. Staff Safety, Security and Sanitation go hand-in-hand:

Good Security Demands Great Attention to Detail...Excellent Security Requires Even More!

The 4 S's when added together leads to another "S"—Success!

"Directions"
is an official publication of the
Arizona Department of Corrections
Terry L. Stewart, Director
Michael A. Arra,
Public Affairs Administrator
Virginia Strankman,
Newsletter Editor



Web site:
adcpisoninfo.az.gov

Printed by
Arizona Correctional Industries

Media & Public Relations Office,
1601 W. Jefferson
Questions and comments
may be submitted to
Newsletter Editor
Mail Code 441,
Phoenix, AZ 85007
Phone (602) 542-3133

ASPC-Tucson and Habitat for Humanity Join Forces

by Sheila Millette, ASPC-Tucson

ASPC-Tucson has teamed with Habitat for Humanity of Tucson, a worldwide organization committed to building decent and affordable houses for the needy.

Construction of the homes was done at the prison using inmate labor from the Building Tech Program which offers vocational training certificates to inmates through Pima Community College. Once the home was completed on site, it was moved to its permanent location. In the past, prisoners would simply build a wood frame, then disassemble it later. Now it will be an actual home that someone will be living in. This is the first project of its kind to be started in the state of Arizona.

Habitat for Humanity has a goal of building 50 homes per year, and with the help of Warden **Glen Parin** and the Tucson Complex, it is hoped this goal will be reached.



Director Stewart, Warden Parin and other city officials present the key for the newly-built home to the proud Habitat for Humanity owner

A Celebration of 500

During December, the Correctional Officer Training Academy celebrated the graduation of the 500th class of correctional officers for the Arizona Department of Corrections by hosting a **Quincentennial Celebration**. To help celebrate this milestone event, staff who graduated from COTA classes #01, #100, #200, #300 and #400 were invited to attend a pre-graduation reception and the graduation ceremony for Class #500 which followed.

In addition to 30 of the past academy graduates, Sergeants and class advisors who attended, the list of attendees included Director **Terry Stewart** and his wife, three past Academy Commanders, Deputy Directors **Richard Carlson** and **Charles Ryan**, Southern Region Operations Director **Meg Savage** and Wardens **Charles Flanagan**, **Chuck Goldsmith**, **Glen Parin** and **Sam Sublett**.

Director Stewart delivered the graduation address to the cadets and the ceremony concluded with Class 500

demonstrating their teamwork by performing a marching drill on the parade field, led by the ASPC-Tucson Color Guard Team. Director Stewart then decommissioned the class flag and dismissed COTA class 500 for the final time. The celebration was a demonstration of the dedication that the COTA staff has in providing high quality training to cadets enabling them to perform their jobs at their assigned institutions. The success of the Correctional Officer Training Academy is attributed to the many ADC employees who provide support as instructors, guest speakers, serve on the academy's Advisory Committee and assist

with curriculum development. The staff of the Correctional Officer Training Academy extends an invitation to any past graduate of the academy to tour the facility and share their knowledge with the future officers of our agency.



Director Terry Stewart and the COTA staff and graduates recite the Correctional Officer Oath

Law Enforcement Personnel Helped by Fiesta Bowl Charities

by Jay Wilkinson, Media & Public Relations Intern

It was music to his ears when Ron Burns heard the news. The Fiesta Bowl Charities Committee agreed to donate \$100,000 over the next five years to families of law enforcement officers killed or injured in the line of duty.

"This is the first year they've been on board with us," Burns said. "It's a very sizable donation."

Burns is the executive director of the 100 Club, an organization that provides financial assistance to families of law enforcement officers and fire fighters who are either injured or killed in the line of duty. The funds donated by the Fiesta Bowl Charities and other contributors are used to help with funeral cost or to get families back on their feet.

Arizona Department of Corrections Correctional Officer **Jason Coryell** received help from the 100 Club last August after he was assaulted during his early-morning shift at the ASPC-Florence. "We

were pulling inmates out for recreation time and having problems with another inmate," he said. "When I went out the door with one of the inmates, he turned around and stabbed me three times."

Coryell was airlifted to Scottsdale Memorial Hospital where he was treated for his injuries.

Surgery lasted for more than two hours. Thanks to the 100 Club, Coryell's parents were flown in from Chicago to visit him. "I was pretty surprised," he said. "The whole thing happened pretty quick."

Burns recalled a time this past December when a family of a fallen ADC officer was in need of help. Correctional Officer **Mathew Fowler**, 26, was returning to the Florence Complex from an inmate transport to St. Mary's Hospital in Tucson. While driving back, Officer Fowler suffered a seizure. He collapsed at the wheel, and was later pronounced dead.

"I personally delivered a \$7000 dollar

check to his wife Chanell," Burns said. "By the look on her face, you could tell she was really grateful."

A bulk of the 100 Club's funding comes from membership fees. Members are declared part of the club with a minimum contribution of \$150 a year for individuals and \$500 a year for companies. The organization presently has 750 members. Although the enrollment is at an all-time high, Burns said it's still not enough. "Our goal is to grow the membership from 700 to 10,000."

Expanding the services is another goal Burns would like to achieve. The 100 Club currently provides up to \$7000 in assistance to the family of a deceased officer or fire fighter, and \$2000 minimum to the family of a seriously injured officer or fire fighter. "We would like to get to the point of providing more," he said. "Eventually we would like to be able to set up trust funds or grants to the surviving children."



CORA CORNER

During December, ASPC-Safford employees and inmates helped more than 450 local area families have a merrier holiday season.

After meeting with representatives of the Southern Arizona Human Resources Council, a local agency that provides services for the needy citizens of southeastern Arizona, ASPC-Safford employees went to work. Correctional Officer Retention Advocates (CORA) Officers **Susan Hill** and **John Rolfson** supervised twelve inmates from the Graham Unit as they sorted and filled hundreds of boxes with food items donated by local businesses for Christmas dinners to serve the citizens of their community.

The CORA members of ASPC-Douglas also got into the holiday act by sponsoring their second annual Christmas toy drive for the House of Hope and the Cochise

County Children Center. The toy drive made a difference in the lives of 22 children and their mothers.

ASPC-Douglas employees placed collection containers at the local post office and the Arizona Public Service office. It was the support from these offices that contributed to the success of the holiday toy drive.

Relying heavily on the support of radio station KDAP and the Douglas Dispatch newspaper, word about the drive was promoted to the public which responded with an abundance of gifts.

The toy and food drives are examples of Department-sponsored activities that benefit and nurture ties with the local communities.



Hundreds of donated food boxes at the ASPC-Safford Graham Unit await delivery to needy households

From the Mailbag



As a friend of Brent W. Lumley, and a veteran of the Arizona Department of Corrections, it saddens me that some individuals choose to depict others as undesirable individuals. I realize as well as others that the department is not perfect and people do make mistakes. We have a tough job that is often viewed as thankless. Too often people are quick to judge the mistakes of others and I feel the “Lumley Vampire” contributes to everything that I’ve just mentioned.

The other day, a news station interviewed the Lumley Vampire. He stated that the website honored the memory of Brent Lumley. If this individual truly understood what Brent stood for his website would have never gained such popularity. As Brent’s partner at work and friend in life, I find this disheartening. Why professional correctional staff pay any mind to the “he says,

she says,” half-truths made on this website. Who really cares?

I learned years ago that the job ended when we left the prison and began again when we entered South Control. This is a lesson a correctional officer must master quickly in order to be successful at the job. If anything, Brent did his job the best way he knew how and was proud of what has been viewed as a thankless job. Day in and day out it was 110% of what he had. I can attest to this first hand, getting up at 3:00 a.m. to be at work by 4:00 a.m. is not always an easy task. Dedication to doing it right wasn’t a question. Brent was Johnny on the spot even when we car pooled. He never let me down and you could always depend on him in good times and bad.

Never in all my years of knowing Brent did he discredit himself or the Department. He laughed with officers, not at them. Brent W. Lumley was truly a professional in every sense of the word. Take these words to heart, because Brent’s heart was made of gold. I miss Brent tremendously, especially his personality and smile. I would say let us honor Brent’s memory in doing our jobs well and better yet, be there for one another to pick each other up. Everyone is entitled to an opinion, but when we ridicule and hurt people, that’s when we need to draw the line. In my eyes, the Lumley Vampire website undermines everything Brent stood for. The title itself is not fitting to honor a man that made the ultimate sacrifice. Vampire and Lumley do not parallel one another. The next time you cast bad light with your ridicule and discredit to the Department, try and remember one thing, Brent wouldn’t have done so.

COII Alvin Ramirez #6659
ASPC-Perryville



Legal Briefs

Former ADC employee Clayton Guiliams pled guilty on January 18, 2001 to Attempted Escape, a class 6 designated felony in Pinal County Superior Court. Guiliams assisted inmate Steven Hummert in escaping from ASPC-Eyman in an air conditioner box.

He will be sentenced in late February and will face a maximum of 2 years in ADC. He will also face up to \$1,000,000 in restitution.

Legislative Update continued from page one

introduced by Representative Debra Brimhall, has already passed the House Retirement and Government Affairs Committee with no “nay” votes. House Bill 2328 and Senate Bill 1176 would also change the normal retirement from twenty-five to twenty years of service.

Other bills introduced this session which will benefit the Department of Corrections are:

- Senate Bill 1098, to allow Arizona Correctional Industries to use their Revolving Fund for out-of-state travel and uncover all ACI positions.
- Senate Bill 1099, to exempt Inmate Store Goods from the State Procurement Code.
- Senate Bill 1157 would make threatening or intimidating a criminal justice employee a class five felony.

- House Bill 2210 will change the language of last year’s House Bill 2374 to clarify that five days of earned release credit forfeited for a positive drug test means five days or more, pursuant to Department Policy.

- House Bill 2217 will expand the Department’s authority in choosing methods of emergency transport and will allow certain additional employees access to inmate’s medical records.

- Senate Bill 1213 allows contracts between the Department of Corrections and private or other public facilities to include a purchase option, and to reduce the purchase price by a portion of the per diem, if one exists.

We will keep you updated on legislation beneficial to the Department of Corrections as the session continues this spring.

What's New at adcprisoninfo.az.gov

- DI 164 - Staff Safety Hotline
- DI 165-Temporary Postage Limitations
- Revisions to DO 515 Employee ID system, 911 Inmate Visitation, 917 Substance Abuse Services, 108 ADA Compliance, 701 Inmate Accountability System, 909 Inmate Mail/Property, 1101 Inmate Access to Health Care, and 120 Civil Rights of Prisoners
- DI 166 - Lewis Stipend to web
- Revisions to DO 108 Americans With Disabilities Act, 119 Alhambra Capacities, 120 Civil Right of Prisoners, 517 Employee Grievances, 513 Employee Property, 503 Employee Grooming & Dress, 806 Security Threat Group, 804 Inmate Behavior Control, 716 Armory Procedures, 702 Key Control
- Revised driving directions to ASPC FLORENCE
- Quarterly Inmate Population and Movement Statistics
- **LATEST NEWS Reports and News Releases are continually updated - check daily!**

Paul Lamprill - ADC Webmaster

Gail Rittenhouse Contributions to Inmate Substance Abuse Programs Recognized

Gail Rittenhouse, who was recently promoted to Bureau Administrator for Staff Development Training, was recently recognized by Deputy Director Chuck Ryan for her contributions to Prison Operations in the development of inmate substance abuse programs over the past ten years. Ms. Rittenhouse began her work with the ADC inmate substance abuse programs in January 1991. At that time, ADC had no comprehensive policy addressing substance abuse issues and one of her first duties was to form a Department committee to address this area on a systemic basis. Out of that effort was formed the ADC Office of Substance Abuse Services (OSAS).

Through Ms. Rittenhouse's endeavors, the Department's intervention efforts with inmate substance abuse issues grew from a few ad hoc programs to a system of education, pre-treatment and treatment programs, as well as an organized inmate drug screening system and zero



Deputy Director Charles Ryan and Gail Rittenhouse

tolerance drug policy. Substance abuse education and pre-treatment services are available in every prison unit state wide. In addition ADC now provides for 2188 institutional beds dedicated to inmate substance abuse treatment.

Deputy Director Ryan presented Ms. Rittenhouse with a plaque which read in part: "Your administrative leadership and tireless efforts have created programming and intervention resources where none existed before."

ADC Service Dog Teams are in the Spotlight

The 12th Annual Canine Trials were recently held at High Corbett Field in Tucson. This year's trials attracted about 70 service dog teams -- among them teams from Germany, Bosnia, the U.S. Air Force, Corrections Corporation of America, Las Vegas Metro Police, Tucson Police, Pima County Sheriff, Phoenix Police and various other law enforcement agencies.

The Department of Corrections sponsored canine teams from Douglas, Eyman, Florence, Phoenix, Safford, Tucson, and Winslow Complexes.

Service Dog Officer **Richard Parmer** of Eyman earned third place in

Handler Protection, second place in Agility and third place Top Dog. Officer **Matt Markley** and his canine also from Eyman took third place Area Search, eighth place in Handler Protection and Agility. Officers Parmer and Markley as a team won first place in Top Agency. The Department of Corrections took second place in Top Agency Narcotic Detection.



COII Richard Parmer watches as his partner "Anka" performs her exercise

Employee Profile: Bob Gilbert

He knew it wasn't going to be easy. He endured hours of training after long days at work. Despite all of the struggles, it was all worth it for Bob Gilbert to become a volunteer peace officer.

"I knew I wanted to learn more about Arizona laws as well as do something that was interesting to me," Gilbert said.

For more than a year Gilbert sacrificed evenings away from his family to complete the year-long program. After 585 hours of instruction, physical training, and medical exams, Gilbert graduated from the Mesa Community College Law Enforcement Academy.

The course equaled the amount of curriculum to a full-time police cadet program. The curriculum included variety of topics including firearms training, and vehicle pursuit training. Each student was required to pass a written exam, fitness

test, and polygraph test in order to graduate.

Gilbert graduated from the University of Maryland with a bachelors degree in science, and later attained his masters degree in human relations at the University of Oklahoma. Gilbert also served xx years in the Air Force as a training program manager and a chief executive advisor.

Gilbert currently works as a planning manager for the Arizona Department of Corrections.

His volunteer work never gets in the way and even helps him with his ADC job. "As an ADC employee, being a peace officer gives me greater insight into the interrelationships between my department and other criminal justice members," he said.

Although he doesn't get paid for his work as a peace officer, he still considers



the job to be a worthwhile experience. "Lots of people give to the community through types of volunteer work and feel good about it," said Gilbert. "I feel the same way serving as a peace officer."

Inmate Uniforms Help the Homeless

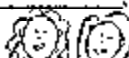
By Julie Lowry, Executive Staff Assistant

When the Arizona Department of Corrections changed its inmate uniform from a blue denim look to a more recognizable orange uniform, they discovered there were thousands of blue denim jackets that could no longer be used. In an effort to sell some of the jackets, the Department shipped thousands of the denim jackets to its Florence Inmate Outlet Store run by Arizona Correctional Industries. However, there was still a surplus of jackets.

An idea was then conceived to put the jackets to good use. Why not donate the jackets to agencies providing shelter and services for the homeless population in Arizona? To date, 3,700 jackets have been given to various agencies. Phoenix-based organizations such as Central Arizona Shelter Services have received 500 jackets and Church on the Street were given 200 jackets. Transitional Living Communities in Mesa received 1,000 jackets and Crossroads Mission in Yuma received 2,000 jackets. Efforts are being made to continue this program with other needy agencies in the state.

Pun Intended



By 
AP LG

inmate deaths may have occurred, and fellow officers might have been injured. Further, a full scale riot was averted.

Another incident on August 25, 2000, involved correctional Officers Jason Coryell and Paul Aguero of the Florence complex's Cellblock-6. Officer Coryell was routinely removing an inmate from his cell to escort him to the recreation area when suddenly the inmate, who had somehow slipped one hand out of his cuffs, lunged toward Officer Coryell and thrust a ten inch long homemade knife into him three times. Coryell, although seriously wounded, did not back away. He quickly removed his pepper spray and sprayed the inmate, enough to disorient him and allow Officer Paul Aguero to rush in. Officer Aguero charged the inmate to protect Coryell from being stabbed again. The inmate thrust the weapon numerous times at Aguero, narrowly missing him. Officer Aguero was able to grab the inmate's arm and pull him down as two other staff jumped in and finally subdued the inmate. Both of these officers, even with one of them suffering from abdominal stab wounds, acted selflessly and courageously in order to prevent further harm to themselves and other officers.

A third incident, at the Arizona State Prison Complex-Tucson, involved two women who not only risked their lives and safety, but also prevented further crime from occurring. Correctional Officer Anita Baca, and Correctional Industries Supervisor Patricia Yanez were supervising inmates in the prison Sign Factory on October 26, 2000. Officer Baca was physically attacked from behind by one of the inmates who held a 12-inch prison made knife to her neck. He also put duct tape over her mouth and handcuffed her to a chair. With another inmate left to watch over Officer Baca, Ms. Yanez was then threatened by the knife-wielding inmate, who put the shank up to her neck. Ms. Yanez pushed him away, and began yelling at him and a third inmate who was involved. She then succeeded to take the shank away from the first inmate and shout at him to give up. At this point, two other inmates overpowered the inmate assailants and freed Officer Baca. She then, while still

handcuffed, was able to call for help. Staff responded and secured the three inmates. Both women sustained minor cuts during the fracas, but rather than losing their cool, their quick thinking and decisive actions under extreme duress led to an escape of three inmates serving life sentences being thwarted. It was later determined by investigators that the trio was planning a crime spree of armed robberies once outside of prison.

In all three incidents, Arizona Department of Corrections employees acted courageously and put their lives on the line. Because their actions were clearly above and beyond the call of duty, the six employees - Correctional Officers Jay Sweetman, Larry Crockett, Jason Coryell, Paul Aguero, Anita Baca, and ACI Supervisor Patricia Yanez were awarded the Medal of Valor.

"The actions by these employees were truly remarkable," Corrections Director Terry Stewart said. "I hope the public appreciates the dangers correctional employees face every day in the prisons while being surrounded by convicted felons. Had it not been for these employees' bravery, quick thinking, and professionalism, many others may have been hurt or victimized."

Other ADC employees who were recognized at the meeting include the following:

25-Year Service Awards

Leslie Allen, Correctional Officer III, ASPC-Perryville; **Martin Hall**, Correctional Officer II, ASPC-Florence; **Theodore Jolley**, Regional Facility Health Administrator, ASPC-Tucson; **Lawrence Melow**, Correctional Officer IV, ASPC-Phoenix; **Humberto Preciado**, Parole Supervisor, South Maricopa Parole; **George Staczko**, Correctional Officer II ASPC-Eyman; and **Michael Townsend**, Correctional Officer III, ASPC-Tucson

30-Year Service Award

George Herman, Norther Region Operations Director

Director's Unit Citation Award

Barchey Unit, ASPC-Lewis
Central Unit Health Staff, ASPC-Florence

South Unit, ASPC-Florence
Stiners Unit Operations Team, ASPC-Lewis
Wildland Fire Crew, ASPC-Safford
ASPC-Perryville

Community Service Award

James Buress, Sr., Sergeant, ASPC-Winslow; **Alex Davenport**, Captain, ASPC-Douglas; **Steve Flores**, Sergeant, ASPC-Douglas; **Clint Hathaway**, Correctional Officer II, ASPC-Douglas; **Bryan Murray**, Correctional Officer II, ASPC-Douglas; and **Shelly Sonberg**, Deputy Warden, ASPC-Douglas

Meritorious Service Award

Hector Benton, Correctional Officer II, ASPC-Safford; **Joanne Brown**, Supervisor, Central Office Inmate Trust Accounts; **Kyle Fouts**, Major, ASPC-Yuma; **Rick Mauldin**, Deputy Warden, ASPC-Winslow; **Anton Ragsdale**, Correctional Officer II, ASPC-Perryville; and **Barry Schwiesow**, Correctional Officer II, ASPC-Lewis

Lifesaving Award

Timothy Frisby, Correctional Officer II, ASPC-Perryville; **James Light**, Correctional Officer II, ASPC-Perryville; and **Horace Pennington**, Correctional Officer II, ASPC-Perryville

In Memoriam

